

St. Peter's, Salisbury Parish

On-site Outreach Ministry Program Criteria

1. Ministry will be based on scripture imperatives – scripture passage(s) that undergird the ministry will be cited.
2. This ministry will be supported by the parish.
3. The ministry will be located on St. Peter's property. Cite specific space on property that will be utilized.
4. The target population who will benefit from this ministry will be identified, including the potential number of people that can be helped. A needs assessment will have to be completed demonstrating that through this ministry St. Peter's will fulfil an unmet need.
5. Ministry will be operated on at least a weekly basis, with regular and reliable hours.
6. Ministry will be under the authority of St. Peter's Church. St. Peter's must have control and accountability for this project.
7. Ministry will be incarnational: St. Peter's parishioners must have opportunities to be involved in volunteering and interacting with the targeted population.
8. There will be a management plan for this ministry that includes items like staffing, volunteer structure, steering committee, operations procedures and training.
9. Start up costs will be identified and manageable. There will be a realistic funding plan to pay for these costs.
10. Annual operational costs and funding sources will be identified and an annual operations budget will be produced.
11. Safety and security issues will be identified and addressed.
12. The ministry will explore partnerships and alliances with other Episcopal churches, religious institutions, government and/or nonprofit entities.
13. This ministry will have long term sustainability; challenges will be identified and addressed.